



Message from Vice-Chairman



Dear NCTians,

I take this opportunity to address you on our first in-house news - letter. This new initiative will bring us together on one platform. News-letters reflect our company's culture, values, appreciation, motivation and many more.

Now NCT has very competent professionals including technocrats, human resources and financial experts and our employees are the biggest asset of NCT. This news-letter will create an impact and bring more and more participation in various activities from the employees. I take this honor of transformation of organization's performance towards Excellence!! I am confident that NCT team will make their efforts to give best output. I once again would like to thank all stake holders of NCT & employees for their trust and support over the years and look forward for achieving new heights in coming years.

Wishing great success to this new endeavor.

Bharat Jain

Vice-Chairman

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Message from CEO



Narmada Clean Tech has now entered into its second decade of operation. Contribution of all stake holders of NCT is worthy of appreciation in this eventful journey. We sincerely congratulate all concerned for achieving this milestone in the history of NCT.

We have also realized during this journey that the efforts of the NCT teams are crucial in converting the vision into real practice. With this fundamental in mind, we have initiated multi-pronged programs to improve the team effectiveness at NCT.

This news-letter is but one such initiative in this direction. We hope to make it a permanent part of our life at NCT, and keep improving it gradually.

We would like to congratulate the team for making this news-letter a reality.

Thank you,

Alok Kumar

Chief Executive Officer

Narmada Clean Tech

Editor's Note

I am honored to introduce the first NCT newsletter, the goal of which is to provide our partners with a concise yet comprehensive picture of all the NCT's activities, participation, achievement and commitment level to achieving higher goals. I would like to take this opportunity to thank everyone who contributed to the first edition of this newsletter. Please feel free to bring any comments, suggestions or new stories to my attention for future editions.

Best regards and easy reading,

Preksha Pandya, Head HR



Safety Week

In an attempt to create awareness about hazards of accidents resulting from neglect and lack of awareness, The safety week from March 4 to March 11 is celebrated



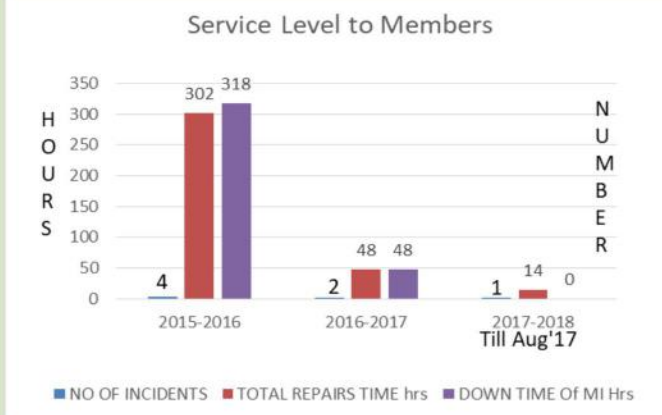
Employees pledge to practice safety at workplace today during the safety week ceremony from management to employees.



Celebration followed on theme of 'Safety Awareness' & 'Swachchhata Abhiyan'. Winners were encouraged by Prizes.



Our Operational Excellence



Improvements made in past one year

- V-SAT Communication Link & SCADA Monitoring System.
- Strengthening of weak sections in Onshore GRP pipeline.
- Commissioning of Jhagadia Pipeline & Booster pumping station.
- Total down time reduced to 48 hrs in last year.
- Skill Mapping & Development of Employees by NPC.
- Synchronisation of DG sets to operate full plant in case of DGVCL power failure.
- NEERI has started working on treatment improvements.

MOCK-DRILL: Aim to increase awareness on disaster management, rescue operations in case of a fire or any other accident, simulating a real event is necessary to polish disaster plans





Creating the line of Sight - To sustain in the fast growing economy, organization also have to grow along. Organization's growth depends on its employees overall growth and progress. However, making the vision a reality involves risk, uncertainty and apprehension. Actively engaging and empowering the workforce is critical to success.



Research shows that organizations with high levels of employee engagement are more efficient and effective. Highly engaged employees brings higher level of involvement and motivation among employees.



There is a growing number of employee engagement tools out there, on the first initiative we introduced activities like, Celebration of Republic day – followed by Flag Hosting, Appreciation Certificate for Out Standing Attendance, on the spot Quiz program & refreshments. Employee Birthday celebration every month and Celebration of Safety week with various competitions.

A solid CSR record looks fantastic on paper, especially in newsprint.



A motivational certificate awarded for 'Highest Attendance' for the calendar year 2016.



World Environment Day through activities

On the occasion of 45th World Environment Day June 5, 2017, NCT Management, Employees and contract workmen came together with drive and energy as a team.

The World Environment Day was celebrated through various activities. Importance of Nature and how to protect environment—a speech was given by the Sr. Manager Mr. M. A. Sanpa.



It is deeply satisfying to win a prize in front of a lot of people. Prizes distributed to top three performers of poster making and slogan competition.



Several activities were carried out as part of the celebrations including Quiz competition, Poster & Slogan competition and tree plantation followed by refreshment.

Preserving the environment is top of the commitment of NCT. As part of contributing towards a greener environment we have more than 82000 trees across the FET Plant at Ankleshwar.



"મન ભરીને જીવો મનમાં ભરીને નહીં"

સમડી ની ઉડવાની ઝડપ જોઈને ચકલી ક્યારેય ડિપ્રેશનમાં નથી આવતી...!!

કૈક ઈચ્છાઓ અધુરી હોય છે, જંદિગી તોયે મધુરી હોય છે.

દુરાક્ષ ખાટી દર વખતે હોતી નથી, જીભ પણ ક્યારેક તુરી હોય છે.

લીમડાના પાન મે પણ ચાખ્યાં છે માણસના બોલ કરતા મીઠા લાગ્યાં છે...

જંદિગી રોજ મને શીખવે કે જીવતા શીખ, એક સાંઘતા તેર તૂટશે.

પણ સીવતા શીખ..... "મન ભરીને જીવો મનમાં ભરીને નહીં"